



**Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Transitional Assistance**

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**Online Guide Transmittal 2023-36
May 11, 2023**

To: Department of Transitional Assistance Staff
From:  Sarah Stuart, Associate Commissioner for Change Management
Re: Cross Program: Redesign of Permanent Resident Cards and Employment Authorization Documents

Overview

On January 30, 2023, the U.S. Citizenship and Immigration Services (USCIS) announced new designs for tamper-resistant Permanent Resident Cards (also known as Green Cards), and Employment Authorization Documents (EADs).

USCIS began issuing the redesigned cards on January 30, 2023, but some Green Cards and EADs issued after January 30, 2023, may still display the existing design format because USCIS will continue using existing cardstock until current supplies are depleted. Both versions of the cards are acceptable.

Purpose

The purpose of this Online Guide Transmittal is to advise staff the redesign to Permanent Resident Cards and Employment Authorization Documents.

**Card
Redesign**

To mitigate the risk of fraud and counterfeiting, USCIS redesigns the cards every three to five years.

The introduction of the new designs does not mean that prior versions of the cards are invalid.

Current cards generally remain valid until their expiration date (unless otherwise noted, such as through an automatic extension of a Green Card or EAD as indicated on a Form I-797, Notice of Action, or in a Federal Register notice). Some older Green Cards also do not have an expiration date. These older Green Cards without an expiration date generally remain valid.

**Revised Online
Guide Pages**

Topic: EAEDC
Book: General Nonfinancial Requirements
Chapter: Noncitizen
Subchapter: Eligible Qualified Noncitizens
Page: Legal Permanent Resident

Topic: TAFDC
Book: Program Nonfinancial Requirements
Chapter: Noncitizen
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Topic: SNAP
Book: Eligibility Requirements
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Topic: EAEDC
Book: General Nonfinancial Requirements
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Questions

If you have any policy or procedural questions, after conferring with the appropriate TAO personnel, please have your Systems Information Specialists or TAO management email them to [DTA.Procedural Issues](#).

Systems issues should be directed to the Systems Support Help Desk.
