



*Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Transitional Assistance*


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Lieutenant Governor

AMY KERSHAW
Commissioner

**Online Guide Transmittal 2020-85
December 24, 2020**

To: Department of Transitional Assistance Staff
From:  Sarah Stuart, Associate Commissioner for Change Management
Re: Cross Programs – Change to Massachusetts Minimum Wage

Overview

Effective January 1, 2021, the Massachusetts minimum wage will increase from \$12.75 per hour to \$13.50 per hour.

This change impacts all DTA programs, including all wage information and the Fair Labor Standards Act (FLSA) calculation for TAFDC or SNAP clients participating in a community service activity. The FLSA considers the amount of the client's benefits in determining the community service requirement.

If clients are interested in community service, they must be informed of the number of hours they may participate in community service for TAFDC or the number of hours required for the SNAP ABAWD requirement.

**Temporary
COVID
Procedure**

At this time, all work program requirements are suspended including ABAWD work rules and TAFDC Work Program Requirements.

Purpose

The purpose of this transmittal is to inform staff of updates made to the Online Guide with regard to the Massachusetts minimum wage increase from \$12.75 per hour to \$13.50 per hour.

**Revised Online
Guide Pages**

The following Online Guide pages have been revised:

Topic: TAFDC
Book: ESP
Chapter: ESP – Non-Competitive Integrated Employment Services
Subchapter: Community Service
Subchapter: FLSA
Page: Volunteer to Succeed: TAFDC Community Service and FLSA with Child Support

Topic: TAFDC
Book: ESP
Chapter: ESP – Non-Competitive Integrated Employment Services
Subchapter: Community Service
Subchapter: FLSA
Page: Volunteer to Succeed: TAFDC Community Service and FLSA and What if... Calculation

Topic: Cross-Programs
Book: Massachusetts Minimum Wage
Page: Massachusetts Minimum Wage

Topic: SNAP
Book: Work Requirements
Chapter: ABAWD Work Rules
Page: ABAWD Work Rules Participation

Topic: SNAP
Book: Work Requirements
Chapter: ABAWD Work Rules
Page: Community Service Compliance

**Obsolete
Transmittal**

The following Online Guide Transmittals are obsolete:

- OLG 2019 – 97, Cross Program – Change to Massachusetts Minimum Wage, December 2019.
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Questions

If you have any policy or procedural questions, after conferring with the appropriate TAO personnel, please have your Systems Information Specialists or TAO management email DTA.Procedural Issues.

Systems issues should be directed to the Systems Support Help Desk.
