

FYI

The Americans with Disabilities Act Accommodation Request Process

Field Operations Memo 2003-19 spoke about the Department's obligations to provide reasonable accommodation under the Americans with Disabilities Act (ADA) and provided a few examples of the ADA accommodation request. The following is another example of a possible ADA accommodation request.

A recipient who is requesting a TAFDC nonpresumptive disability needs the TAFDC Good Cause Medical Statement (TAFDC-GCMS) to be exempt from the work program requirement.

If the recipient states she is having trouble obtaining a certified TAFDC-GCMS, the AU Manager should advise her of her right to request an ADA accommodation. For example, under the request process, the TAO Accommodation Team may find that a credible statement from a social worker or counselor familiar with the recipient's condition is acceptable to temporarily excuse the person from meeting the work program requirement until the TAFDC-GCMS is signed by a competent medical authority.

Happy

Thanksgiving

from the staff of Policy, Procedure and Program

Management



November 2003

TAFDC – Correcting Inconsistent AU/AP Exempt/Nonexempt Information

TAFDC
Field Operations Memo
2003-31

An LOQC review found discrepancies in TAFDC AUs that need to be corrected. The discrepancies occur between an AP's Work Program Exempt/Nonexempt status and an AU's Exemption Status on the Work Program Requirements window.

This Field Operations Memo gives TAO staff instructions about:

- a report listing the discrepancies;
- how the discrepancies should be adjusted; and
- the impact these adjustments will have on the APs/AUs.

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