



**Commonwealth of Massachusetts**  
*Executive Office of Health and Human Services*  
**Department of Transitional Assistance**  
600 Washington Street • Boston, MA 02111


DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lieutenant Governor

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Secretary

JULIA E. KEHOE  
Commissioner

**Field Operations Memo 2009-46**  
**August 4, 2009**

**To:** Transitional Assistance Office Staff  
**From:**  John Augeri, Assistant Commissioner for Field Operations  
**Re:** SNAP: Federal Minimum Wage Increase

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**Overview**

Field Operations Memo 2007-38 described increases in the federal minimum wage that began in July 2007 and have continued through July 2009. On July 24, 2008 the federal minimum wage increased to \$6.55. On July 24, 2009 the federal minimum wage increased to \$7.25.

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**Purpose**

The purpose of this memo is to inform case managers of the July 24, 2009 increase and its effect on SNAP E&T requirements. TAFDC and EAEDC policy are not affected by this change.

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**Meeting SNAP  
E&T Requirement**

In accordance with 106 CMR 362.310 (B)(10), *Exemption from SNAP E&T Requirement*, persons employed or self-employed may be exempt if working a minimum of 30 hours weekly or receiving weekly earnings equal to or greater than the federal minimum wage multiplied by 30 hours. As of July 24, 2009, in order to meet the SNAP E&T requirement exemption, the average weekly gross income of the employed person(s) must be equal to or greater than \$217.50 weekly (\$7.25 x 30) or \$942.42 monthly (\$217.50 x 4.333). Case managers must review this requirement at intake and recertification.

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**Questions**

If you have any questions, please have your Hotline designee call the Policy Hotline.

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